

Affordable, 70%
Practical, Reliable,
Industry Relevant and
Career Progressive
Qualifications

Prospectus 2021/22 www.nit-edu.org



YOUR GUIDE TO LEARNING IN 2021/22

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About the National Institute of Technology (NIT)

Registration Status

The National Institute of Technology (NIT) is quality assured and accredited by Namibian Qualifications (NQA) and registered with Namibia Training Authority (NTA). The Engineering Council of Namibia (ECN) recognizes and supports all the NIT's levels 6 and 7 engineering qualifications. NIT is also accredited by professional examining bodies such as the Association of Chartered Institute of Procurement and Supply (CIPS), the Chartered Institute of Logistics and Transport (CILT), and Pearson BTEC.

The institution was established in 2003 under the name of the Centre for Training and Projects Development (CTPD) which was changed to the National Institute of Technology (NIT) in 2018. The institution has been offering internationally recognized vocational, technical and professional programs that are certified by the Association of Chartered Certified Accountants (ACCA), the Chartered Institute of Marketing (CIM), the Chartered Institute of Management Accountants (CIMA), the Chartered Institute of Procurement and Supply (CIPS), the Chartered Institute of Logistics and Transport (CILT) and Pearson BTEC since 2007.

NIT has three physical campuses in Windhoek (Windhoek Campus), Oshakati (Northern Campus) and Swakopmund (Coastal Campus) and a fully-fledged and equipped new Virtual Campus which is managed from Head Office in Windhoek.

Industry Relevant Affordable, Reliable and Industry Relevant Qualifications NIT is an innovative, dynamic, futurist and unique Namibian Higher Educational Institution in that it only offers industry relevant, quality assured and accredited, affordable, hands-on, unique and globally respected course programs in Applied Engineering, Applied Health and Sciences, Applied Business and Management and Applied Education and Training fields.

As a futurist institution, NIT carefully monitors the rapidly evolving environment to offer programs which are relevant to the current job markets but much more to prepare students for the changing world of future careers. NIT puts the student at the center of everything we do, because wherever learning flourishes, so do people. The NIT qualifications have been aligned to the National Qualifications Framework (NQF) of the Republic of Namibia, the technical and professional curriculums of the most reputable internationally recognized examinations bodies such as the ACCA, CIMA, CIPS, CILT, CFA, CIM and Pearson BTEC.

The programs are all work-related for students taking their first steps into employment, self-employment or those already in employment or self-employment and seeking career development or enterprise expansion opportunities. The NIT programs provide progression into the workplace either directly or via study at any higher education institution or university and are also designed to meet employer's needs. The programs are therefore widely recognized by industry and higher education as the principal technical professional qualifications starting from Levels 4.



Vision

To create and develop Vibrant, Skilled, Competent, and Work-prepared Entrepreneurial Technicians, Technologists, and Professionals for the industry and the national economic vitality.

Mission

To provide a broadened range of Higher Vocational, Technical & Professional Course Programs that support our student's career goals and significantly contribute to the attainment of our National Development Plans' Goals.

Values

- Professionalism, Transparency, and Ethics;
- Responsibility and Accountability;
- Integrity and Honesty;
- Creativity and Innovation & Excellency, and
- Collaboration and Partnership.



Governing Boards and Committees

The NIT quality system is regulated, governed and assured through Namibia Qualifications Authority (NQA), Namibia Training Authority (NTA) and a rigorous internal complex system comprising of the below following bodies and committees:

- Assessments and Awards Board (AAB)
- Assessments and Awards Committee (AAC)
- Board of Directors (BoDs)
- Board of Studies (BoS)
- Industry Advisory Boards (IABs)
- Quality Assurance and Improvement Committee (QAIC)
- Teaching and Learning Committee (TLC)

The above boards and committees comprise of members of industry and academics from reputable small, medium and large organizations and higher education institutions with operations to contribute towards NIT's creative and innovative undertaking to provide students with the skills needed for the current and future of the world of work.

The above boards and committees are the highest decision-making authorities within different functions of the NIT. As such they oversee all the NIT's quality assurance processes, ensuring that students receive the necessary industry bench marked knowledge, skills, and expertise to meet the demands of industry and excel within a constantly changing work environment. The highly qualified members of the NIT Boards and Committees and staff ensure that the content and quality of all the NIT qualifications, supporting learning materials and all other resources are current and in-line with progressive higher education standards and industry requirements.

Alumni

The NIT has a proud heritage of many graduates working in various technical and professional positions while some are self-employed. In a recent alumni survey, the NIT established that alumni work in fields as diverse as Accounting and Finance, Engineering, Informational Technology, Digital Marketing, Procurement and Supply, Logistics and Transport and Manufacturing. Despite various obstacles that the institution has undergone and overcome, it is evident that the NIT is one of Namibia's top serious and vision focused quality-based institution that provides its graduates with an array of good career opportunities, both for the undergraduate completing studies immediately after studies, and the experienced working adult engaged in postgraduate studies. You can access more information about NIT at www.nit-edu.org.



Why choose a career specific applied program?

Applied course programs offered by NIT are vocational, Technical and professional in nature. They are developed with the full involvement of the industry for the industry to serve the industry's skills needs and expectations. The NIT's higher technical and professional qualifications have been designed to develop students as professional and self-reflecting individuals who must be able to meet the demands of the current and future employers within the financial service sector and adapt to a constantly changing world.

The qualifications aim to widen access to higher education and enhance the career prospects of those who undertake them. While a unique combination of units at all levels has been made to underscore the critical need to convert students into effective entrepreneurs within the sector, it is envisaged that graduates will have strong work (industrial) ethics and ability to navigate their careers during the current and the next industrial revolutions of the unknown artificial intelligence future jobs.

Why choose to study at NIT?

The NIT course programs are all very demanding. You will have to complete a range of units, be organized, and take all the assessments (integrated projects, main tests, main assignments, final examinations), and keep a portfolio of projects and assignments as evidences of your work. After a great deal of time, efforts and with the application of all the teaching and learning practices, you will feel proud to achieve the NIT qualification because, whatever your plans in life; whether you want to start and successfully run your own business, enter into a formal employment or you decide to study further, your NIT qualification will be your passport to success (to take you where you want to be) in the next stage of your life.

Six (6) REASONS why you must choose to study at NIT?

To be differentiated from many unemployed people and become goal achiever, choose an institution which will provide you with the right 21st Century Skills to think and do things differently and get noticed and recognized by the industry! At NIT, we know how important it is for career ambitious people to get the right education in order to start and further develop their careers. The NIT's undergraduate programs are designed to help students secure the knowledge skills and behaviors needed to succeed in the current and future workplaces. With today's industry and employers demanding so much more than just a qualification to contain the effects of global competition and to attain a competitive edge, here are the main six (6) reasons why you must choose to study at NIT:

Work Readiness

NIT courses will give you real hands on experience in pursuing your education. It is what is called learning by doing it or action learning. Based on a 70% practical (action learning, action research, projects, reflective thinking, critical thinking, etc.) and 30% theory teaching and learning and assessments methodologies, all the NIT students become work ready (prepared) during their first year of study and graduate with strong work ethics, analytical, problem solving, communication and entrepreneurial skills which are the major factors that employers are looking for in their new recruits.

Employability

NIT's courses prepare students for employment and self-employment. The NIT courses develop a student's employability skills as they offer the experience of real-life practical tasks and work placements. NIT's qualifications are generally well-regarded by employers as the courses enable students to develop useful hands-on skills in respective fields of study and in critical areas such as problem solving, time management, entrepreneurial, communication, work behavior, visionary and focus minded, team work, and project planning, execution to evaluation.

Relevant

NIT courses are developed in collaboration with employers, industrial experts, professional bodies, higher education experts and lecturers. NIT's qualifications provide students with industry-specific knowledge, skills and competencies which make graduates' work outputs to be relevant to their employers' missions, visions and goals.

Practical Teaching and Assessments

The NIT's 7 principles of teaching and learning through which integrate learnt theory and gained knowledge into applied and action learning methods develop employability and practical skills required by the current and future world of work. All the NIT programs are assessed through objective and rigor-based assignments and projects for which origination is examined through the Turnitin to prevent plagiarism.

Career Progression

Employers value NIT's qualifications because courses are industry-centered and directed. Unlike academic programs, the NIT courses give students the industry-specific knowledge and skills which prepare them for employment and career progression. This, combined with the problem solving, time management, entrepreneurial, communication, work behavior, visionary and focus minded, team work, and project planning skills they gained throughout their learning process give the NIT graduates a strong competitive edge to progress in senior job positions and to further pursue their postgraduate studies at various reputable higher education institutions.

Reputation and Prestige

- The industry relevance, practicality, career specific and quality of the NIT qualification will make you to standout and visibly be seen and noticed in a cloud of many academically qualified graduates.
- As more employers expect their new employees to have relevant practical skills and competencies than costly academic knowledge, NIT makes your CV and profile standout.
- NIT is known for stringent quality standards which govern the provision
 of its higher vocational, technical and professional courses. NIT is also
 known for its practical, relevance and Industry driven courses.
- The above values, compounded with the work ethics, entrepreneurial and problem-solving skills you will learn and practice while studying at NIT will grant you the respect, reputation and prestige within the industry sector you will work.

Campuses and Locations

WINDHOEK CAMPUS

2 Johann Albrecht Street,

Windhoek West

Phone: +264 61 257296/7 Cell No.: +264 81 4783179

Info@nit-edu.org P.O. Box 2812, Windhoek, Namibia

NORTHERN CAMPUS

Kalahari Complex Unit, Erf 5610

Opposite Santorini Service Station

Ompundja Road, Oshakati

Phone: +264 65 226879 Cell No.: +264 81 2062719

Info@nit-edu.org

P.O. Box 2812.

Windhoek, Namibia

COASTAL CAMPUS

Water Cube Sectional Title, Unit 4

Welwitchia Street, ERF 5372 a portion of ERF 2811,

Swakopmund,

Phone: +264 64 463476 Cell No.: +264 818438322

Info@nit-edu.org P.O. Box 2812, Windhoek, Namibia

VIRTUAL CAMPUS

5 Johann Albrecht Street, Windhoek West

Phone: +264 61 257296/7 Cell No.: +264 812713138 VirtualCampus@nit-edu.org

P.O. Box 2812, Windhoek, Namibia

Our Modes of Study

Our course programs fit your lifestyle. Through full time, Part-Time, virtual campus, distance, online and blended learning, our different modes of study are accommodative of everyone's preferred life schedules.

Full-Time Mode of Study

Full-time learning is provided to students who are not aiming to work during their duration of study. Students who are able to spend most of their time at the Institution and only do their practical work as and when demanded by the nature of their academic assessments or tasks are more encouraged to study through this mode.

Part-Time Mode of Study

Part-time learning is more suitable for those who want to work outside during the day and attend their classes during the evening from 17:30 to 21:00. This type of mode of study, therefore, only suits the people who have work commitments hence cannot avoid to be at the institution all the time or during the day time.

Virtual Campus Mode of Study

The NIT Virtual Classrooms are self-equipped with various facilities and require both the tutor and the students to be connected to the learning platform at the same time. The Virtual Classrooms platform access user devices cameras and microphones to allow the participants to interact, ask questions, and conduct themselves as they would in a traditional classroom. The Virtual Classrooms are an important component of the recently introduced NIT Virtual Campus.

Distance Learning Mode of Study

Distance learning is for students who prefer to study on their own at their most suitable location and time. At the beginning of the course, they are provided with self-paced, self-instructional learning materials and assignments. These are either provided in hard copies or via the internet. Students meet their tutors and other students occasionally for workshops and tutorials which take place two weekends per month at our main Campus in Windhoek and at the two Satellite Campuses. Students are expected to learn independently, with the use of study materials and support channels offered by the institution. This requires serious student's self-motivation as well as discipline. Students also receive feedback and interact with tutors on face to face when they attend tutorial classes and via telephone or WhatsApp.

Students are assessed remotely through integrated projects and assignments work completed and submitted through the Turnitin Application which is used to trace any plagiarism, with the main tests and examinations taken in person at a designated venue. Feedback from tutors/lecturers is given to students as each module is marked and assessed, much like a traditional learning system.

Feedback and support is vital part of correspondence learning and is given via student's portal, email, telephone and when students visit the Campus for tutorials to allow students to ask questions, discuss projects and interact with lecturers.

Online Mode of Study

An Online Learning education model of study is preferred by individuals who may not be able to make it for classes in a traditional brick and mortar kind of college due to various reasons. Students have the freedom to juggle their careers and school because they aren't tied down to a fixed schedule. In a traditional classroom setting, class meeting times are set, and the student has no power over this, forcing them to work their schedules around these dates. Most people who choose online learning tend to have other commitments, and prefer this mode of learning as it gives them power over how they will delegate their time towards their different projects.

The NIT distance programs also use the On-line applications which include the Integrated Campus Administration Systems (ICAS), Learner on Line (LOL), and the Moodle E-Learning applications.

Blended Learning

Blended learning is an extension of distance learning. It is a combination of self-instructional learning materials, traditional face-to-face lectures and workshops, online discussions, self-assessment activities, assignments, and formal examinations.

Are you taking serious steps towards your career success?

Financial Aid

Our students have various options to finance their studies including Namibia Students Financial Assistance Fund (NSFAF), bursaries from GIPF, SSC, Bank of Namibia, and many other corporate organizations.

Students with exemplary education performance and overall discipline and conduct can apply for and be awarded the NIT bursary/scholarship. Bursaries are awarded on the basis of financial need and student's performance achievement, ethical behavior. Bursary fees do not cover accommodation, membership & assessments fees payable to our partner examinations bodies or out of pocket expenses. To download the Bursary Application Form please visit www.nit-edu.org.

Student Support

As a Higher Technical Education Institution, the NIT ensures that students are provided with all requirements for successful self-study. These include 24 hours free Wi-Fi/internet usage, Student's Portal with study materials, students' cards, NUST Library facilities, Computer Labs, Engineering Laboratories, Study Pack which includes USB device in which Study Guide, manuals, Course contents, Students Hand Book, Institutional Calendar, list of prescribed textbooks, etc. Our Call Centre also arranges students' job attachments and employment opportunities for our well performing and work ethical students

Education Technologies

As a technology engineered higher education institution, NIT has immensely invested in various educational technologies to enhance and provide world-class industry relevant affordable, reliable and industry relevant course programs through Virtual Classrooms, Face to Face on Full-Time and Part-Time, Distance, On-Line and Blended learning modes to our highly valued students.

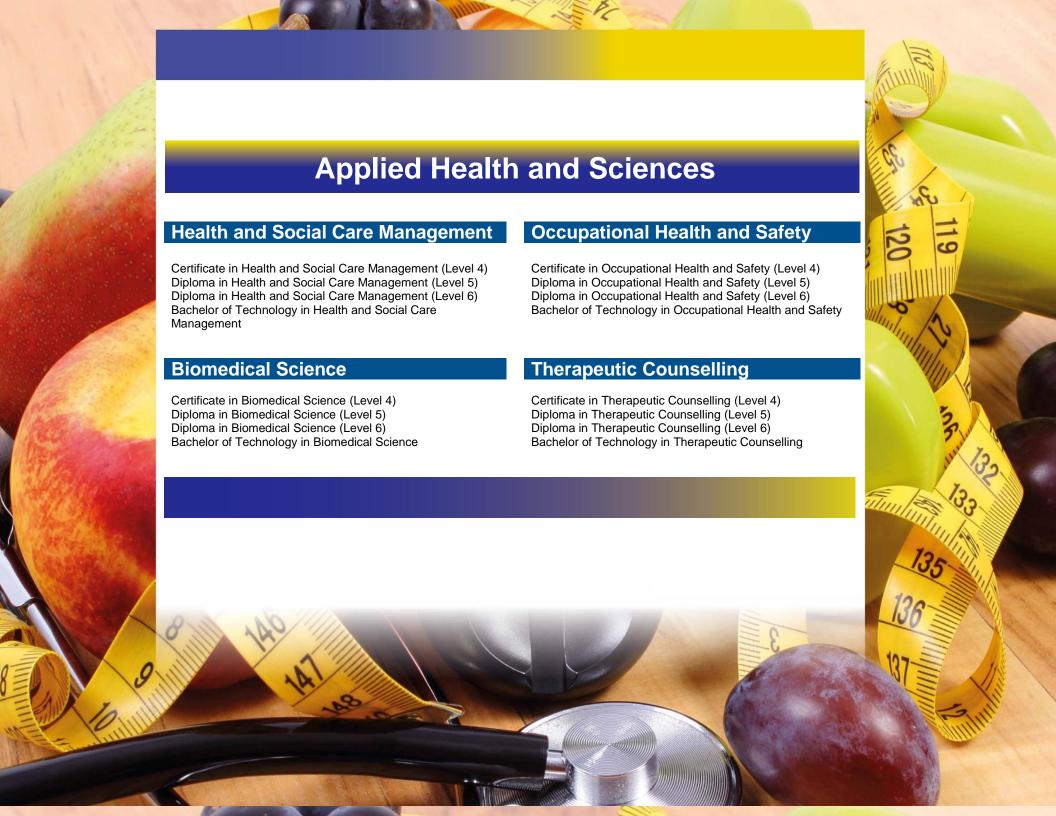
NIT has recently developed its virtual teaching and learning infrastructure to provide quality higher education programs to students all over the world. The NIT educational technologies include the latest applications for the following:

Integrated Campus Administration System: The NIT's ICAS is a holistic campus and student administration system that manages the student from enquiry to registration, through to graduation and beyond. This application also provides students' portal for accessing results, accounts, easier interactions and communication, etc.

Virtual Library: The NIT Virtual Library infrastructure enables students from all over the world to use their library resources at anytime and anywhere hence creating the most needed convenience. Our VL is the premier database for professionals and researchers across all engineering, health and sciences and other professions or disciplines, including biomedical, civil, electrical, mechanical, environmental, health care management and software, multidisciplinary collection including over 203,000 e-books covering a large selection of academic subjects and features e-books from leading publishers and university presses and eBooks Business Collection which equip students and faculty with access to nearly 22,000 e-books dedicated to the study of business.

Virtual Laboratories and Classrooms: In additional to the physical laboratories infrastructures that NIT has established through the industry partners, NIT has also invested into Virtual Laboratories for the School of Applied Health and Sciences and School of Applied Engineering and Information Communication Technology. NIT has also developed Virtual Classrooms infrastructure for the International students who may not be able to come to Namibia for face to face classes.

Do you want a qualification that will differentiate you in a tough job market?



Applied Health and Social Care Management

Certificate in Health and Social Care Management (Level 4)

Code No	Unit Title	Credits
3HSC101	Healthcare Planning & Management Process in Practice	15
3HSC102	Professional Development in Health and Social Care	12
3HSC103	Human Development and Behaviors	12
3HSC104	Principles of Health and Social Care Management	12
3HSC105	Public Health Promotional Strategies	12
3HSC106	Managing People in a Healthcare Organization	12
3HSC107	Team Building in a Healthcare Organization	12
3HSC108	Managing Resources in Health and Social Care	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context of Practice	12

Diploma in Health and Social Care Management (Level 5)

Code No	Unit Title	Credits
3HSC201	Partnership Working in Health and Social Care	12
3HSC202	Financial Decision Making for Healthcare Managers	12
3HSC203	Assessment Processes for Effective H & S Care Delivery	12
3HSC204	Effective Reporting and Record-keeping in H & S Care	12
3HSC205	Leading Teams in Health and Social Care	12
3HSC206	Health Education in Action	12
3HSC207	Professional Supervision for Staff in H&S Care Environ	12
3HSC208	Health and Safety in Health and Social Care Workplaces	20
1STU201	Entrepreneurship and Business Development	12
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Health & Social Care Industry related Project	30

Diploma in Health and Social Care Management (Level 6)

Code No	Unit Title	Credits
3HSC301	Law, Policy and Ethical Practice in Health and Social Care	12
3HSC302	Managing Budgets in Health and Social Care Environments	12
3HSC303	Decision Making in Action	13
3HSC304	Change Management in Healthcare Environments	12
3HSC305	Human Resource Management in Healthcare	12
3HSC306	Supply Chain Management in Healthcare	13
3HSC307	Health Improvement and Promotion of Well-being	13
1STU301	Ethics, Corporate Governance and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU303	Managing the Customer Relationship	15
1STU304	Action Research Methodology	30
1STU305	Specialized Health and Social Care Industry Work	40
	Experience	

Bachelor of Technology in Health and Social Care Management

Code No	Unit Title	Credits
3HSC401	Leadership and Management for Health and Social Care	14
3HSC402	Management of Quality in Health and Social Care	14
3HSC403	Health, Safety and Risk Management in Care Environ	12
3HSC404	Transformation & Change Management in Social Care	12
3HSC405	Healthcare Technology in Practice	12
3HSC406	Managing Team and Partnership in H&S Care Services	13
3HSC407	Operations Management Strategy for H&S Care Environ	13
3HSC408	Team & Individual Leadership: Mentoring & Coaching	13
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Health and Social Care Action Project	30
1STU404	Professional Practice in Health and Social Care	40
	Management environment	

Applied Biomedical Science Programs

Certificate in Biomedical Science (Level 4)			Diplom	na in Biomedical Science (Level	5)
Code No	Unit Title	Credits	Code No	Unit Title	Credits
3BSC101	Anatomy and Human Physiology	15	3BSC201	Diseases and Infections	12
3BSC102	Principles of Applied Human Biology	12	3BSC202	Genetics and Genetic Engineering	15
3BSC103	Human Biology and Health Issues	12	3BSC203	Human Regulation and Reproduction	12
3BSC104	Physiology of Human Body Systems	12	3BSC204	Biological Molecules and Metabolic Pathways	12
3BSC105	Microbiology and Infectious Diseases	12	3BSC205	Food Technology	12
3BSC106	Neurophysiology & Homeostatic Control of the Human Body	12	3BSC206	Laboratory Techniques and their Application	15
3BSC107	Epidemiology of Communicable Diseases	12	3BSC207	Human Health and Nutrition	12
3BSC108	Cell Biology	12	3HSC208	Pharmacological Principles of Drug Actions	12
1STU101	Applied Business Communication and Technology	12	1STU201	Entrepreneurship and Business Development	12
1STU102	Principles of Entrepreneurship	12	1STU202	Applied Statistics for Decision Making	15
1STU103	Applied Fundamentals of Statistical Methods	15	1STU203	Project Management	12
1STU104	Legal and Ethical Context of Practice	12	1STU204	Employability and Professional Work Etiquettes	20
			1STU205	Specialized Biomedical Sciences Industry Project	30
Diplon	na in Biomedical Science (Level 6)		Bachel	or of Technology in Biomedical Sc	ience
Code No	Unit Title	Credits	Code No	Unit Title	Credits
3BSC301	Biochemistry	12	1BSC401	Molecular Biology and Genetics	15
3BSC302	Medical Physics Application	15	1BSC402	Immunology	15
3BSC303	Application of Organic and Inorganic Chemistry	13	1BSC403	Principles of Pharmacology	15
3BSC304	Bioinformatics	12	1BSC404	Medical Microbiology	12
3BSC305	Stem Cell Biology	12	1BSC405	Infectious Diseases and Diagnosis	12
3BSC306	The Immune Response System	13	1BSC406	Pathology for the Laboratory Scientist	13
3BSC307	Laboratory Management	15	1BSC407	Microbiological Techniques	13
1STU301	Ethics, Corporate Governance and Business Law	12	1BSC408	Biochemistry of Macromolecules & Metabolic Pathways	
1STU302	Applied Entrepreneurship and Intrapreneurship	12	1STU401	Corporate Finance	15
1STU303	Managing the Customer Relationship	15	1STU402	Corporate Strategy and Planning	12
1STU304	Action Research Methodology	30	1STU403	Applied Research Methodology	30
1STU305	Specialized Biomedical Science Industry Work Experience	40	1STU404	Professional Practice	40

Applied Occupational Health and Safety Programs

Certificate in Occupational Health and Safety (Level 4)

Code No	Unit Title	Credits
30HS101	Principles of Health and Safety and the Work	15
30HS102	Behavioral Health and Safety in the Workplace	12
30HS103	Occupational Health Emergency and First Aid	12
30HS104	Psychological Perspectives of Occupational Health &	12
30HS105	Health and Safety in the Workplace in Practice	12
30HS106	Microbiology and Infectious Diseases	12
30HS107	Assessment of Occupational Health and Safety Risks	12
30HS108	Principles of Fire Safety and Risk Prevention	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context of Practice	12

Diploma in Occupational Health and Safety Management (Level 6)

Code No	Unit Title	Credits
3OHS301	Law, Policy and Ethical Practice in Occupational H& Safety	12
30HS302	Professional Ethics in Occupational Health and Safety Practice	12
30HS303	Integrated Occupational Health and Safety	13
30HS304	Pollution Control and Management for Environmental	12
30HS305	Sociological and Psychological Perspectives on Health	12
30HS306	Occupational Health and Safety Innovation	13
30HS307	Health and Safety Management Practice	13
1STU301	Ethics, Corporate Governance and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU303	Managing the Customer Relationship	15
1STU304	Action Research Methodology	30
1STU305	Specialized Occupational H & Safety Work Experience	40

Diploma in Occupational Health and Safety (Level 5)

Code No	Unit Title	Credits
3OHS201	Promoting a Positive Health and Safety Culture	12
30HS202	Occupational Fire Risk Assessment	10
30HS203	Principles of Health and Safety Management Systems	12
30HS204	Responsibilities to reduce Occupational Health & Safely Risks	12
30HS205	Development of procedures for Occupational Health &	12
30HS206	Monitoring of procedures for Occupational Health and Safely	12
30HS207	Occupational H&S Incidents and Complaints Investigation	12
30HS208	Occupational Health and Safety Procedures Review	12
1STU201	Entrepreneurship and Business Development	12
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Occupational Health & Safely related Project	30

Bachelor of Technology in Occupational Health and Safety Management

Code No	Unit Title	Credits
3OHS401	Health and Safety Management Principles and Policy	14
30HS402	Occupational Health and Safety Risk and Incident Management	14
30HS403	Maintaining a Safe Workplace Environment	12
30HS404	Health and Safety Law, Regulation and Influence	12
30HS405	Holistic Occupational Health & Safety Promotional Strategies	12
30HS406	Development of the Health and Safety Practitioner	13
30HS407	Change Management in Health and Safety Environments	13
30HS408	Occupational Health and Safety Operational Management	13
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Occupational Health and Safety Action Project	30
1STU404	Professional Practice in Occupational Health and Safety Management	40

Applied Therapeutic Counselling Programs

Certificate in Therapeutic Counselling (Level 4)

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	Code No	Unit Title	Credits
	3TC101	Fundamentals of Counselling	15
	3TC102	Introduction to Counselling Skills	12
	3TC103	Introduction to Counselling in the Workplace	12
	3TC104	Self-awareness for Counsellors	12
	3TC105	Counselling for Grief and Loss	12
	3TC106	Counselling for Children and Young People	12
	3TC107	Theoretical Approaches to Counselling	12
	3TC108	Counselling Approaches to Stress Counselling	12
	1STU101	Applied Business Communication and Technology	12
	1STU102	Principles of Entrepreneurship	12
	1STU103	Applied Fundamentals of Statistical Methods	15
	1STU104	Legal and Ethical Context of Practice	12

Diploma in Therapeutic Counselling (Level 6)

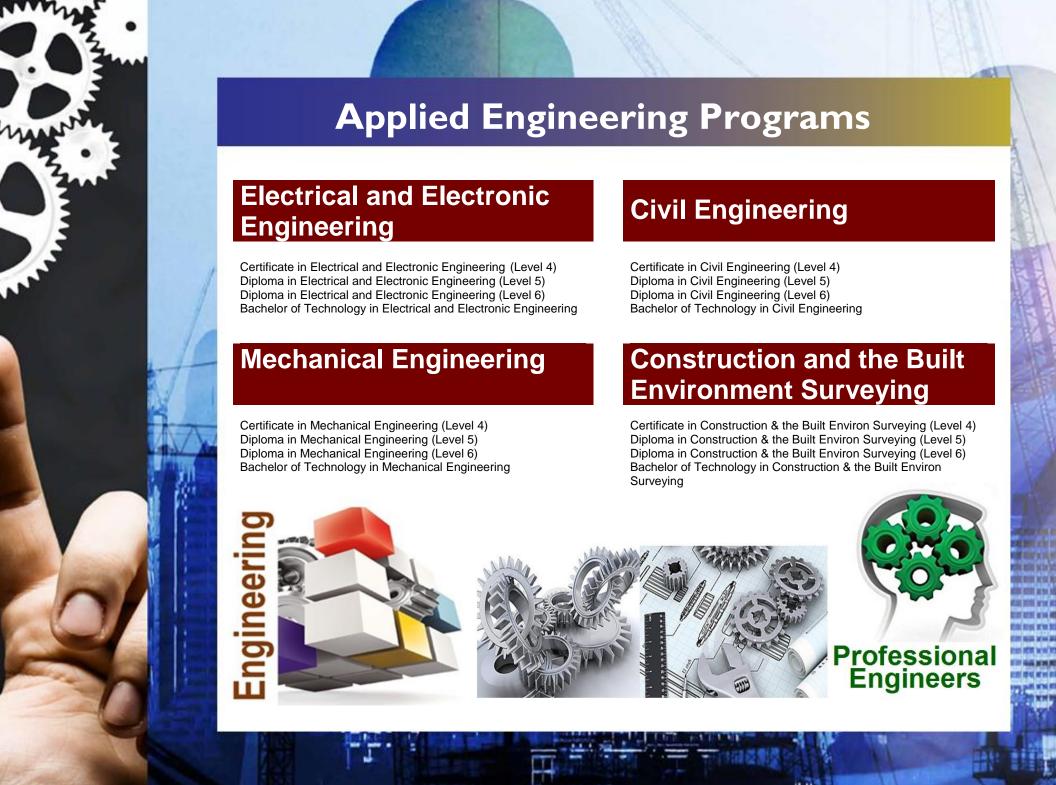
Code No	Unit Title	Credits
3TC301	Therapeutic Counselling Approaches for Depression	12
3TC302	Cognitive Behavioral Approaches to Counselling	12
3TC303	Counselling Clients Who Have Experienced Abuse	13
3TC304	The Reflective Counselling Supervisor	12
3TC305	Person-centered Approaches to Therapeutic Counselling	12
3TC306	Humanistic Approach to Counselling	13
3TC307	Setting up a Therapeutic Counselling	13
1STU301	Ethics, Corporate Governance and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU303	Managing the Customer Relationship	15
1STU304	Action Research Methodology	30
1STU305	Specialized Therapeutic Counselling Industry Work Experience	40

Diploma in Therapeutic Counselling (Level 5)

Code No	Unit Title	Credits
3TC201	Reflective Counselling Practices	12
3TC202	Diversity and Ethics in the use of Counselling Skills	12
3TC203	Trauma Counselling	12
3TC204	Sex and Sexuality Counselling	12
3TC205	Counselling for Relationships (Couples, Families & Groups)	12
3TC206	Counselling for Working with Addictive Behavior	12
3TC207	Ethics and Professional Practices in Counselling	12
3TC208	Fundamentals of Therapeutic Counselling Supervision	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Therapeutic Counselling Industry related Project	30

Bachelor of Technology in Therapeutic Counselling

Code No	Unit Title	Credits
3TC401	Planning Processes in Therapeutic Counselling	14
3TC402	Managing Team & Partnership in Therapeutic Counselling	14
3TC403	Psychodynamic Approaches to Counselling	12
3TC404	Transactional Analysis in Therapeutic Counselling	12
3TC405	Counselling Skills, Development and Practice	12
3TC406	Comparative Theories and Approaches in Counselling	13
3TC407	Human Development in Relation to Counselling	13
3TC408	Gestalt Approaches to Counselling	13
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Therapeutic Counselling Action Project	30
1STU404	Professional Practice in Therapeutic Counselling	40



Applied Electrical & Electronic Engineering Programs

Certificate in Electrical and Electronic Engineering (Level 4)

Code No	Unit Title	Credits
2EEE101	Engineering Principles	15
2EEE102	Delivery of Engineering Processes Safely	12
2EEE103	Engineering Drawing	12
2EEE104	Principles of Programming	12
2EEE105	Electrical Machines	12
2EEE106	Electrical Power Distribution and Transmission	12
2EEE107	Electronic Printed Circuit Board Design & Manuf.	12
3STU101	Applied Business Communication and Technology	12
3STU102	Principles of Entrepreneurship	12
3STU103	Applied Fundamentals of Statistical Methods	15
3STU104	Legal and Ethical Context of Practice	12

Diploma in Electrical and Electronic Engineering (Level 5)

Code No	Unit Title	Credits
2EEE201	Calculus to Solve Engineering Problems	15
2EEE202	Electrical Installation of Hardware and Cables	12
2EEE203	Digital and Analogue Electronic Systems	12
2EEE204	Electronic Circuits and Devices	12
2EEE205	Computer Aided Design in Engineering	12
2EEE206	Internet of Things	15
2EEE207	Engineering Product Design and Manufacture	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Electrical and Electronics Engineering	30

Diploma in Electrical and Electronic Engineering (Level 6)

Code No	Unit Title	Credits
2EEE301	Engineering Design	15
2EEE302	Engineering Mathematics	15
2EEE303	Engineering Science	15
2EEE304	Managing a Professional Engineering Project	15
2EEE305	Electrical and Electronic Principles	12
2EEE306	Instrumentation and Control Systems	12
2EEE307	Electrical Systems and Fault Finding	12
2EEE308	Automation, Robotics and PLCs	15
1STU301	Ethics, Corporate Governance and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU304	Action Research Methodology	30
1STU305	Specialized Electrical and Electronics Engineering Industrial Work Experience	40

Bachelor of Technology in Electrical and Electronic Engineering

Code No	Unit Title	Credits
2EEE401	Telecommunication Principles	12
2EEE402	Advanced Engineering Mathematics	15
2EEE403	Industrial Power, Electronics and Storage	15
2EEE404	Industrial Systems	15
2EEE405	Further Programmable Logic Controllers (PLCs)	15
2EEE406	Radio Communication Engineering	12
2EEE407	Further Control Systems Engineering	15
2EEE408	Renewable Energy	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Electrical and Electronics Engineering Action Project	30
1STU404	Professional Practice in Electrical and Electronics Engineering	40

Applied Mechanical Engineering Programs

Certificate in Mechanical Engineering (Level 4)

(/	
Code No	Unit Title	Credits
2ME101	Engineering Principles	15
2ME102	Delivery of Engineering Processes Safely as a Team	12
2ME103	Engineering drawing for Technicians	12
2ME104	Principles of Programming	12
2ME105	Static Mechanical Principles in Practice	12
2ME106	Principles and Applications of Fluid Mechanics	12
2ME107	Pneumatic and Hydraulic Systems	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context in Practice	12

Diploma in Mechanical Engineering (Level 5)

Code No	Unit Title	Credits
2ME201	Calculus to Solve Engineering Problems	15
2ME202	Mechanical Measurement and Inspection Technology	12
2ME203	Thermodynamic Principles and Practice	12
2ME204	Computer Aided Design for Engineering	12
2ME205	Dynamic Mechanical Principles in Practice	12
2ME206	The Internet of Things	15
2ME207	Engineering Product Design and Manufacture	15
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Mechanical Engineering Industry related Project	30

Diploma in Mechanical Engineering (Level 6)

\		
Code No	Unit Title	Credits
2ME301	Engineering Design	15
2ME302	Engineering Mathematics	15
2ME303	Engineering Science	15
2ME304	Managing a Professional Engineering Project	15
2ME305	Mechatronics	15
2ME306	Instrumentation and Control Systems	12
2ME307	Fundamentals of Thermodynamics and Heat Engines	12
2ME308	Automation, Robotics & Programmable Logic	15
	Controllers (PLCs)	
1STU301	Ethics, Corporate Government and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU304	Action Research Methodology	30
1STU305	Specialized Mechanical Engineering Industry Work	40
	Experience	

Bachelor of Technology in Mechanical Engineering

Code No	Unit Title	Credits
2ME401	Advanced Mechanical Principles	15
2ME402	Advanced Engineering Mathematics	15
2ME403	Industrial Power, Electronics and Storage	15
2ME404	Industrial Systems	12
2ME405	Industrial Robots	15
2ME406	Virtual Engineering	12
2ME407	Further Control Systems Engineering	15
2ME408	Professional Engineering Management	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Mechanical Engineering Action Project	30
1STU404	Professional Practice	40

Applied Civil Engineering Programs

Certificate in Civil Engineering (Level 4)

Code No	Unit Title	Credits
2CE101	Construction Principles	15
2CE102	Construction Design	15
2CE103	Principles of Programming	15
2CE104	Health and Safety in Construction	12
2CE105	Site Engineering for Construction	12
2CE106	Further Mathematics for Construction	15
2CE107	Engineering Drawing for Technicians	12
2CE108	Water Treatment and Quality	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of statistical Methods	15
1STU104	Legal and Ethical Context of Practice	12

Diploma in Civil Engineering (Level 5)

Code No	Unit Title	Credits
2CE201	Surveying in Construction and Civil Engineering	15
2CE202	Specialist Civil Engineering Techniques	15
2CE203	Computer Aided Design for Engineering	12
2CE204	Internet of Things	12
2CE205	Tender & Procurement	12
2CE206	Principles and Applications of Structural Mechanics	15
2CE207	Highway Construction & Maintenance in Civil Eng	15
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Civil Engineering Industry related Project	30

Diploma in Civil Engineering (Level 6)

Code No	Unit Title	Credits
2CE301	Civil Engineering Technology	15
2CE302	Advanced Construction Technology	15
2CE303	Construction Practice and Management	15
2CE304	Construction Information (Drawing, Detailing, Spec.)	12
2CE305	Surveying, Measuring and Setting Out	15
2CE306	Mathematics for Construction	15
2CE307	Science and Materials	15
2CE308	Building Information Modelling	15
1STU301	Ethics, Corporate Governance and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU304	Action Research Methodology	30
1STU305	Specialized Civil Engineering Work Experience	40

Bachelor of Technology in Civil Engineering

Code No	Unit Title	Credits
2CE401	Contracts & Management	15
2CE402	Geotechnics and Soil Mechanics	15
2CE403	Advanced Structural Design	15
2CE404	Alternative Methods of Construction	15
2CE405	Advanced Building Information Modelling	15
2CE406	Environmental Assessment and Monitoring	15
2CE407	Transport Systems in Building	15
2CE408	Management for Complex Building Projects	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Civil Engineering Action Project	30
1STU404	Professional Practice in Civil Engineering	40

Applied Construction & the Built Environ. Surveying

Certificate in Construction and the Built Environment Surveying (Level 4)

Code No	Unit Title	Credits
2CBS101	Construction Principles	15
2CBS102	Construction Design	15
2CBS103	Tendering and Estimating	12
2CBS104	Principles of Programming	15
2CBS105	Engineering Drawing for Technicians	12
2CBS106	Further Mathematics for Construction	15
2CBS107	Building Surveying in Construction	15
2CBS108	Water Treatment and Quality	15
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal Ethics and Context of Practice	12

Diploma in Construction and the Built Environment Surveying (Level 6)

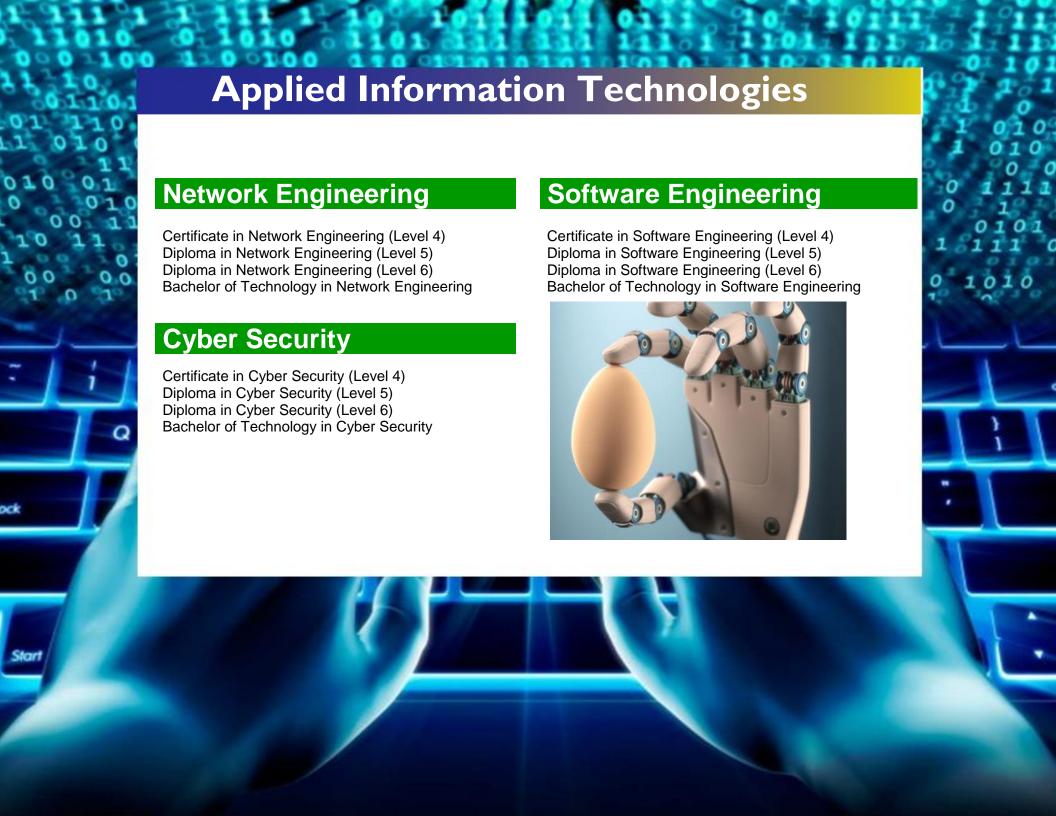
Code No	Unit Title	Credits
2CBS301	Civil Engineering Technology	15
2CBS302	Advanced Construction Technology	15
2CBS303	Construction Practice and Management	15
2CBS304	Construction Information (Drawing, Detailing, Specification)	12
2CBS305	Surveying, Measuring and Setting Out	15
2CBS306	Mathematics for Construction	15
2CBS307	Surveying for Conservation, Renovation & Refurbishment	15
2CBS308	Measurement & Estimating	15
1STU301	Ethics, Corporate Governance and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU304	Action Research Methodology	30
1STU305	Specialized Surveying Engineering Work Experience	40

Diploma in Construction and the Built Environment Surveying (Level 5)

Code No	Unit Title	Credits
2CBS201	Surveying in Construction and Civil Engineering	15
2CBS202	Building Services Science	12
2CBS203	Quantity Surveying	15
2CBS204	Computer Aided Design for Engineering	15
2CBS205	Tender & Procurement	12
2CBS206	Principles and Applications of Structural Mechanics	12
2CBS207	Quantity Surveying Measurement Techniques	15
2CBS208	Internet of Things	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Surveying Engineering related Project	30

Bachelor of Technology in Construction and the Built Environment Surveying

Code No	Unit Title	Credits
2CBS401	Contracts & Management	15
2CBS402	Geotechnics and Soil Mechanics	15
2CBS403	Advanced Quantities for Complex Building Projects	15
2CBS404	Alternative Methods of Construction	15
2CBS405	Advanced Building Information Modelling	15
2CBS406	Environmental Assessment and Monitoring	15
2CBS407	Advanced Surveying & Measurement	15
2CBS408	Management for Complex Building Projects	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Surveying Engineering Action Project	30
1STU404	Professional Practice in Surveying Engineering	40



Applied Network Engineering Programs

Certificate in Network Engineering (Level 4)

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	Code No	Unit Title	Credits
	2ITNE101	Information Technology Systems	12
	2ITNE102	Creating Systems to Manage Information	12
	2ITNE103	Business Applications of Social Media	12
	2ITNE104	Principles of Programing	12
	2ITNE105	Data Modelling	12
	2ITNE106	Website Development	12
	2ITNE107	Network Principles	12
	1STU101	Applied Business Communication and Technology	12
	1STU102	Principles of Entrepreneurship	12
	1STU103	Applied Fundamentals of Statistical Methods	15
	1STU104	Legal and Ethical Context in Practice	12

Diploma in Network Engineering (Level 5)

Code No	Unit Title	Cred ts
2ITNE201	Computer Networking	15
2ITNE202	Big Data and Business Analytics	15
2ITNE203	Setting up Information Technology Network	15
2ITNE204	Information Technology Service Delivery	12
2ITNE205	The Internet of Things	15
2ITNE206	Large Scale Data Systems	12
2ITNE207	Cloud Storage and Collaboration Tools	12
2ITNE208	IT Technical Support and Management	12
1STU201	Entrepreneurship and Business Development	12
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Network Engineering Industry Project	30

Diploma in Network Engineering (Level 6)

Code No	Unit Title	Credits
2ITNE301	Networks Management 1	15
2ITNE302	Network Systems Design and Application	15
2ITNE303	Website Design and Development	15
2ITNE304	Network Operating Systems	15
2ITNE305	Database Design and Development	15
2ITNE306	Computing Mathematics	15
2ITNE307	Information Technology Systems Troubleshooting and Repair	15
2ITNE308	Cloud Computing	15
1STU301	Ethics, Corporate Government and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU304	Action Research Methodology	30
1STU305	Specialized Network Industry Work Experience	40

Bachelor of Technology in Network Engineering

Code No	Unit Title	Credi ts
2ITNE401	Networks Management 2	15
2ITNE402	Systems Analysis and Design	15
2ITNE403	Business Intelligence	15
2ITNE404	Advanced Programming	15
2ITNE405	Data Mining	15
2ITNE406	Transport Network Design	15
2ITNE407	Discrete Math	15
2ITNE408	Computer Systems Architecture	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Network Engineering Action Project	30
1STU404	Professional Practice	40

Applied Software Engineering Programs

Certificate in Software Engineering (Level 4)

Code No	Unit Title	Credits
2SE101	Information Technology Systems	12
2SE102	Creating Systems to Manage Information	12
2SE103	Business Applications of Social Media	12
2SE104	Principles of Programming	12
2SE105	Website Development	12
2SE106	Software Design and Development	12
2SE107	Mobile Apps Development	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context of Practice	12

Diploma in Software Engineering (Level 5)

Code No	Unit Title	Credits
2SE201	Software Development	15
2SE202	Big Data and Business Analytics	15
2SE203	Setting up Information Technology Network	15
2SE204	Information Technology Service Delivery	12
2SE205	The Internet of Things	15
2SE206	Software Development Lifecycles	12
2SE207	Cloud Storage and Collaboration Tools	12
2SE208	Information Technology Technical Support & Mgt	12
1STU201	Entrepreneurship and Business Development	12
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Software Engineering Industry Project	30

Diploma in Software Engineering (Level 6)

Credits
15
15
15
15
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15
12
12
30
40

Bachelor of Technology in Software Engineering

Code No	Unit Title	Credits
2SE401	Artificial Intelligence	15
2SE402	Systems Analysis & Design	15
2SE403	Business Intelligence	15
2SE404	Advanced Programming	15
2SE405	Data Mining	15
2SE406	Machine Learning	15
2SE407	Discrete Mathematics	15
2SE408	Computer Systems Architecture	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Software Engineering Action Project	30
1STU404	Professional Practice in Software Engineering Environment	40

Applied Cyber Security Programs

Certificate in Cyber Security (Level 4)

Code No	Unit Title	Credits
2ITCS101	Information Technology Systems	12
2ITCS102	Creating Systems to Manage Information	12
2ITCS103	Principles of ICT Systems and Data Security	12
2ITCS104	Principles of Programing	12
2ITCS105	Data Modelling	12
2ITCS106	Information Technology Systems Security	12
2ITCS107	Security Protection and Risk Management	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context in Practice	12

Diploma in Cyber Security (Level 6)

Code No	Unit Title	Credits
2ITCS301	Cyber Security	15
2ITCS302	Computer (Cyber) Forensics	15
2ITCS303	Networking Systems Security	15
2ITCS304	Programing	15
2ITCS305	Database Design and Development	15
2ITCS306	Computing Mathematics	15
2ITCS307	Information Technology Systems Troubleshooting and	15
	Repair	
2ITCS308	Cloud Computing	15
1STU301	Ethics, Corporate Government and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU304	Action Research Methodology	30
1STU305	Specialized Cyber Security Industry Work Experience	40

Diploma in Cyber Security (Level 5)

Code No	Unit Title	Credits
2ITCS201	Cyber Security and Incident Management	15
2ITCS202	Big Data and Business Analytics	15
2ITCS203	Information Technology Systems Security & Encryption	15
2ITCS204	Computer Forensics	12
2ITCS205	Data Analysis and Design	15
2ITCS206	Organizational Systems Security	12
2ITCS207	Networking and Cyber Security	12
2ITCS208	Forensic Science Informatics	12
2STU201	Entrepreneurship and Business Development	12
2STU203	Project Management	12
2STU204	Employability and Professional Work Etiquettes	20
2STU205	Specialized Cyber Security Industry related Project	30

Bachelor of Technology in Cyber Security

Code No	Unit Title	Credits
2ITCS401	Network Security Management	15
2ITCS402	Information Security Management	15
2ITCS403	Business Intelligence	15
2ITCS404	Advanced Programming	15
2ITCS405	Data Mining	15
2ITCS406	Cryptograph	15
2ITCS407	Discrete Mathematics	15
21700400	Computer Systems Architecture	15
2ITCS408	Computer Systems Architecture	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Cyber Security Action Project	30
1STU404	Professional Practice	40



Applied Education and Training Programs

Certificate in Education and Training (Level 4)
Diploma in Education and Training (Level 5)
Diploma in Education and Training Management (Level 6)
Bachelor of Technology in Education and Training
Management



Applied Education and Training Programs

Certificate in Education and Training (Level 4)

Code No	Unit Title	Credits
4ETM101	Fundamentals of Education and Training	10
4ETM102	Preparing for the Personal Tutoring Role	10
4ETM103	Facilitation of Learning and Development	15
4ETM104	Assessing Learners in Education and Training	12
4ETM105	Introduction to Assessments in Education and Training	15
4ETM106	Principles and Practices of Assessments	12
4ETM107	Identify Individual Learning and Development Needs	12
4ETM108	Using Resources for Education and Training	10
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context in Practice	12

Diploma in Education and Training (Level 6)

Code No	Unit Title	Credits
4ETM301	Development of Curriculum and Teaching Resources	15
4ETM302	Principles of Leadership in Education and Training	12
4ETM303	Management of Equality and Diversity in Education	12
4ETM304	Theories, Principles and Models in Education and Training	12
4ETM305	Engagement of Employers to facilitate Workforce	15
4ETM306	Preparing for the Mentoring Role in Education and Training	12
4ETM307	Leading and Managing People in Education and Training	12
4ETM308	Internally Assuring the Quality of Assessment	15
1STU301	Ethics, Corporate Government and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU304	Education and Training Action Project	30
1STU305	Specialized Education and Training Industry Work	40

Diploma in Education and Training (Level 5)

Code No	Unit Title	Credits
4ETM201	Delivering Education and Training	15
4ETM202	Management of Learning and Development in Groups	15
4ETM203	Assessment of Occupational Competence in the Work Environment	10
4ETM204	Assessment of Vocational and Technical Skills, Knowledge	15
4ETM205	Internal Assurance of the Quality of Assessments	15
4ETM206	Inclusive Teaching and Learning Approaches in Education	12
4ETM207	Planning to meet the needs of Learners in Education and Training	12
4ETM208	Delivering Employability Skills	12
1STU201	Entrepreneurship and Business Development	12
1STU203	Project Management in Education and Training	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Teaching Industry related Project	30

Bachelor of Technology in Education and Training

Code No	Unit Title	Credits
4ETM401	Leading Reflective Practice in Education and Training	15
4ETM402	Teaching, Learning and Assessment in Education and Training	15
4ETM403	Developing Teaching, Learning and Assessment in Education and	15
4ETM404	Education and Training Change Management	12
4ETM405	Wider Professional Practice and Development in Education and	15
	Training	
4ETM406	Contemporary Issues in Education and Training: Theory, Policy	15
4ETM407	Plan, Allocate and Monitor Work in own Area of Responsibility	15
4ETM408	Externally Assuring the Quality of Assessment	15
4ETM409	Management of Pedagogy and Practice in Education and Training	15
1STU402	Corporate Strategy and Planning	12
1STU403	Action Research Methodology	30
1STU404	Professional Practice in Education and Training Management	40

Applied Business and Management Programs

Accounting and Finance

Certificate in Accounting and Finance (Level 4)
Diploma in Accounting and Finance (Level 5)
Diploma in Accounting and Finance (Level 6)
Bachelor of Technology in Accounting and Finance

Business Management

Certificate in Business Management (Level 4)
Diploma in Business Management (Level 5)
Diploma in Business Management (Level 6)
Bachelor of Technology in Business Management

Procurement & Supply Management

Certificate in Procurement and Supply Operations (Level 4)
Diploma in Procurement and Supply Operations (Level 5)
Diploma in Procurement and Supply Management (Level 6)
Bachelor of Technology in Procurement and Supply Management

Logistics and Transport Management

Certificate in Logistics and Transport Operations (Level 4)
Diploma in Logistics and Transport Operations (Level 5)
Diploma in Logistics and Transport Management (Level 6)
Bachelor of Technology in Logistics and Transport Management

Digital Marketing

Certificate in Digital Marketing (Level 4)
Diploma in Digital Marketing (Level 5)
Diploma in Digital Marketing Management (Level 6)
Bachelor of Technology in Digital Marketing Management

Hospitality Management

Certificate in Hospitality Operations (Level 4)
Diploma in Hospitality Operations (Level 5)
Diploma in Hospitality Management (Level 6)
Bachelor of Technology in Hospitality Management

Travel and Tourism Management

Certificate in Travel and Tourism Operations (Level 4)
Diploma in Travel and Tourism Operations (Level 5)
Diploma in Travel and Tourism Management (Level 6)
Bachelor of Technology in Travel and Tourism Management



Applied Accounting and Finance Programs

Certificate in Accounting and Finance (Level 4)

Code No	Unit Title	Credits
1ACF101	Management Information	12
1ACF102	Recording Financial Transactions	12
1ACF103	Maintaining Financial Records	12
1ACF104	Managing Costs and Finances	14
1ACF105	Book Keeping	12
1ACF106	Spreadsheets for Accounting	12
1ACF107	Elements of Costing	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context of Practice	12
		12

Diploma in Accounting and Finance (Level 5)

Code No	Unit Title	Credits
1ACF201	Book Keeping and Accounting	12
1ACF202	Applied Accounting	15
1ACF203	Cash and Treasury Management	12
1ACF204	Ethics for Accountants	12
1ACF205	Management Accounting	15
1ACF206	Financial Accounting	15
1ACF207	Accounting Software Application (SAGE)	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Ethics for Accounting	20
1STU205	Specialized Accounting and Finance Industry related Project	30

Diploma in Accounting and Finance (Level 6)

ı	Code No	Unit Title	Credits
ŀ	1ACF301	Business and Technology	12
	1ACF302	Applied Business Economics	15
l	1ACF303	Financial Accounting	15
ľ	1ACF304	Management Accounting	15
l	1ACF305	Principles of Taxation	12
١	1ACF306	Organizational Operations	15
1	1ACF307	Principles of Audit	12
١	1STU301	Ethics, Corporate Government and Business Law	15
ı	1STU302	Applied Entrepreneurship and Intrapreneurship	12
l	1STU303	Managing the Customer Relationship	15
ı	1STU304	Action Project Methodology in Accounting and Finance	30
	1STU305	Specialized Accounting and Finance Industrial Work Experience	40

Bachelor of Technology in Accounting and Finance

Code No	Unit Title	Credits
1ACF401	Managing Finance in a Digital World	12
1ACF402	Performance Management	15
1ACF403	Taxation	15
1ACF404	Financial Reporting	15
1ACF405	Audit and Assurance	15
1ACF406	Financial Management	15
1ACF407	Statistics for Management	15
1ACF408	Operations Management Strategy	12
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Action Research Methodology	30
1STU404	Accounting and Finance Professional Practice	40

Applied Business Management Programs

Certificate in Business Management (Level 4)

	Code No	Unit Title	Credits
	1BUM101	Business Purposes	12
	1BUM102	Recording Financial Transaction	12
	1BUM103	Marketing Practices	12
	1BUM104	Management in Action	14
	1BUM105	Team Building in an Organization	12
	1BUM106	Managing People	12
	1BUM107	Customer Service	12
	1STU101	Applied Business Communication and Technology	12
	1STU102	Principles of Entrepreneurship	12
į	1STU103	Applied Fundamentals of Statistical Methods	15
į	1STU104	Legal and Ethical Context of Practice	12
٢			

Diploma in Business Management (Level 5)

Code No	Unit Title	Credits
1BUM201	Management and Global Business Environment	12
1BUM202	Applied Accounting	15
1BUM203	International Business	12
1BUM204	Exploring Business	12
1BUM205	Applied Managerial Accounting	15
1BUM206	Business Law	12
1BUM207	Digital Marketing	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Profession al Work Etiquettes	20
1STU205	Specialized Business Management Industry related Project	30

Diploma in Business Management (Level 6)

м			
P	Code No	Unit Title	Credits
ľ	1BUM301	Business Decision Making in Action	15
d	1BUM302	Applied Business Economics	15
ľ	1BUM303	Marketing Management	15
i	1BUM304	Organizational Behaviours	15
ó	1BUM305	Human Resource Management	12
1	1BUM306	Supply Chain Management	15
A	1BUM307	Performance Operations	15
	1STU301	Ethics, Corporate Governance and Business Law	12
1	1STU302	Applied Entrepreneurship and Intrapreneurship	12
	1STU303	Managing the Customer Relationship	15
ı	1STU304	Action Project	30
	1STU305	Specialized Business Management Industry Work Experience	40

Bachelor of Technology in Business Management

Code No	Unit Title	Credits
1BUM401	Strategic Business Leader	15
1BUM402	Performance Management	15
1BUM403	International Marketing Management	14
1BUM404	Change Management	14
1BUM405	Project and Relationship Management	15
1BUM406	Managing in Organizations	14
1BUM407	Statistics for Management	15
1BUM408	Operations Management Strategy	12
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Action Research Methodology	30
1STU404	Professional Practice	40

Applied Digital Marketing Programs

Certificate in Digital Marketing (Level 4)

	Code No	Unit Title	Credits
	1DIM101	Digital Fundamentals	12
	1DIM102	Understanding Digital Marketing	12
	1DIM103	Marketing Practices	12
	1DIM104	Digital Marketing and the Marketing Mix	14
	1DIM105	Customer Service in Digital Marketing	12
	1DIM106	The Essentials of Digital Marketing	12
	1DIM107	Understanding the Business Environment	12
	1DIM108	Digital Imaging Software	15
1	1STU101	Applied Business Communication and Technology	12
,	1STU102	Principles of Entrepreneurship	12
	1STU103	Applied Fundamentals of Statistical Methods	15
	1STU104	Legal and Ethical Context in Practice	12

Diploma in Digital Marketing Management (Level 6)

Code No	Unit Title	Credits
1DIM301	Marketing and Digital Strategy	15
1DIM302	Digital Optimization	12
1DIM303	Retention Digital Marketing	12
1DIM304	Delivering e-commerce solutions	15
1DIM305	Digital Marketing Analytics	15
1DIM306	Critical and Creative Thinking Skills	15
1DIM307	Challenges and Legal & Ethical Considerations in Digital Marketing	15
1STU301	Ethics, Corporate Government and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU303	Managing the Customer Relationship	15
1STU304	Action Research Methodology	30
1STU305	Specialized Digital Marketing Industry Work Experience	40

Diploma in Digital Marketing (Level 5)

Code No	Unit Title	Credits
1DIM201	Applied Digital Marketing Techniques	14
1DIM202	Planning Digital Marketing Campaigns	14
1DIM203	Customer Communications	12
1DIM204	Exploring Business	12
1DIM205	Online Customer Experience	12
1DIM206	Digital Information, Media, Channels and Devices	12
1DIM207	Digital Marketing	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Digital Marketing Industry related Project	30

Bachelor of Technology in Digital Marketing Management

marketing management		
Code No	Unit Title	Credits
1DIM401	Digital Marketing Strategy	15
1DIM402	Driving Digital Marketing Innovation	15
1DIM403	Digital Marketing Collaborative Technologies	15
1DIM404	Digital Marketing Metrics and Analytics	15
1DIM405	Content Management System Website Creation	15
1DIM406	Entrepreneurship and Business Management	14
1DIM407	Innovation in Marketing	15
4 DIM 400	Chatiatian for Managament	4.5
1DIM408	Statistics for Management	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Digital Marketing Action Project	30
1STU404	Professional Practice	40

Applied Procurement and Supply Programs

Certificate in Procurement and Supply Operations (Level 4)

		//
Code No	Unit Title	Credit
1PSM101	Principles of Procurement and Supply	12
1PSM102	Procurement and Supply Operations	12
1PSM103	Stakeholder Relationships	12
1PSM104	Systems Technology	14
1PSM105	Inventory, Logistics and Expediting	12
1PSM106	Warehousing and Inventory Principles	12
1PSM107	Improving the Competitiveness of Supply Chain	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context in Practice	12

Diploma in Procurement and Supply Management (Level 6)

Code No	Unit Title	Credits
1PSM301	Procurement and Supply Scope and Influence	15
1PSM302	Procurement and Supply Business Needs Analysis	15
1PSM303	Commercial Contracting	15
1PSM304	Ethical and Responsible Sourcing	15
1PSM305	Commercial Negotiation	12
1PSM306	Supplier Relationships	15
1PSM307	Whole Life Asset Management	15
1PSM308	Procurement and Supply Practices	15
1STU301	Ethics, Corporate Government and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU303	Managing the Customer Relationship	15
1STU304	Action Research Methodology	30
1STU305	Specialized Procurement and Supply Industry Work Experience	40

Diploma in Procurement and Supply Operations (Level 5)

Code No	Unit Title	Credits
1PSM201	Procurement and Supply Environments	12
1PSM202	Ethical Procurement and Supply	15
1PSM203	Contract Administration	12
1PSM204	Team Dynamics and Change	12
1PSM205	Socially Responsible Procurement	15
1PSM206	Inventory and Logistics Operations Management	12
1PSM207	Supply Chain Management	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Procurement and Supply Industry related Project	30

Bachelor of Technology in Procurement & Supply Management

Code No	Unit Title	Credits	
1PSM401	Management of Teams and Individuals	15	
1PSM402	Supply Chain Risk Management	15	
1PSM403	Contractual Risk Management	14	
1PSM404	Advanced Contract and Financial Management	15	
1PSM405	Managing Ethical Procurement and Supply	14	
1PSM406	Supply Chain and Logistics Management	15	
1PSM407	Project and Change Management	14	
1PSM408	Operations Management Strategy	15	
1STU401	Corporate Finance	15	
1STU402	Corporate Strategy and Planning	12	
1STU403	Procurement and Supply Action Project	30	
1STU404	Professional Practice	40	

Applied Logistics and Transport Programs

Certificate in Logistics and Transport Operations (Level 4)

Code No	Unit Title	Credits
1LTM101	Logistics and Transport Principles	12
1LTM102	Customer Service and Marketing Principles	12
1LTM103	Freight Transport Services Principles	12
1LTM104	Planning and Operation of Freight Transport	12
1LTM105	Inventory, Logistics and Expediting	12
1LTM106	Warehousing and Inventory Principles	12
1LTM107	Improving the Competitiveness of Supply Chain	12
1STU101	Applied Business Communication and Technology	12
1STU102	Principles of Entrepreneurship	12
1STU103	Applied Fundamentals of Statistical Methods	15
1STU104	Legal and Ethical Context of Practice	12

Diploma in Logistics and Transport Management (Level 6)

Code No	Unit Title	Credits
1LTM301	Management in Logistics and Transport	15
1LTM302	Applied Economics for Business	15
1LTM303	Inventory Management	15
1LTM304	Commercial Negotiation	15
1PSM305	Sourcing and Procurement	12
1PSM306	Supply Chain Management	15
1LTM307	Performance Operations	15
1STU301	Ethics, Corporate Government and Business Law	12
1STU302	Applied Entrepreneurship and Intrapreneurship	12
1STU303	Managing the Customer Relationship	15
1STU304	Logistics and Transport Action Research Methodology	30
1STU305	Specialized Logistics & Transport Industry Work Experience	40

Diploma in Logistics and Transport Operations (Level 5)

Code No	Unit Title	Credits
1LTM201	Logistics Business Essentials	15
1LTM202	Logistics Business Application	15
1LTM203	Applied Logistics and Warehousing	12
1LTM204	Applied Logistics and Inventory	12
1LTM205	Applied Freight Transport Operations	15
1LTM206	Inventory and Logistics Operations Management	12
1LTM207	Ethical and Responsible Sourcing	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Logistics and Transport Industry related Project	30

Bachelor of Technology in Logistics and Transport Management

Code No	Unit Title	Credits
1LTM401	Transport Operations Management	15
1LTM402	Operations Resource Management	15
1LTM403	Transport Planning Strategies and Techniques	14
1LTM404	Warehousing Management	14
1LTM405	Retail Logistics Management	15
1LTM406	Management of Movement of Goods	14
1LTM407	Statistics for Management	15
1LTM408	Operations Management Strategy	12
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Logistics and Transport Action Project	30
1STU404	Professional Practice in Logistics and transport Management	40

Applied Hospitality Programs

Certificate in Hospitality Operations (Level 4)

	Code No	Unit Title	Credits
	1HOM101	Introducing the Hospitality Industry	12
	1HOM102	Working in the Hospitality Industry	12
	1HOM103	Food Safety and Health and Safety in Hospitality	12
	1HOM104	Costing and Controlling Finances in the Hospitality Industry	15
	1HOM105	Planning, Preparing, Cooking and Finishing Food	12
	1HOM106	Front Office Services in the Hospitality Industry	12
	1HOM107	Marketing in the Hospitality Industry	12
	1STU101	Applied Business Communication and Technology	12
	1STU102	Principles of Entrepreneurship	12
1	1STU103	Applied Fundamentals of Statistical Methods	15
,	1STU104	Legal and Ethical Context in Practice	12

Diploma in Hospitality Operations (Level 5)

Code No	Unit Title	Credits
1HOM201	The Hospitality Industry	13
1HOM202	Supervisory Skills in the Hospitality Industry	13
1HOM203	Food and Drinks Service	12
	Contemporary Food World	12
1HOM205	Accommodation Operations in Hospitality	15
1HOM206	Hospitality Business Enterprise	12
1HOM207	Marketing for Hospitality	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Hospitality Industry related Project	30

Diploma in Hospitality Management (Level 6)

į,	Code No	Unit Title	Credits
P	1HOM301	The Contemporary Hospitality Industry	15
ŗ	1HOM302	The Hospitality Business Toolkit	15
d	1HOM303	Hospitality Consumer Behaviors and Insight	14
ľ	1HOM304	Managing Food and Beverage Operations	12
	1HOM305	Managing Accommodation Services	12
d	1HOM306	Leadership and Management for Hospitality Industries	14
ľ	1HOM307	Hospitality Marketing Essentials	15
ı	1STU301	Ethics, Corporate Government and Business Law	12
	1STU302	Applied Entrepreneurship and Intrapreneurship	12
į	1STU303	Managing the Customer Relationship	15
	1STU304	Action Research Methodology	30
	1STU305	Specialized Hospitality Industry Work Experience	40

Bachelor of Technology in Hospitality Management

Code No	Unit Title	Credits
1HOM401	Hospitality Business Strategy	15
1HOM402	Menu Development, Planning and Design	15
1HOM403	Food Innovation	14
1HOM404	Hospitality Digital Marketing	14
1HOM405	Creative Kitchen Management	15
1HOM406	Hospitality Supply Chain Management	14
1HOM407	Corporate Events Management	15
1HOM408	Statistics for Management	15
1STU401	Corporate Finance	15
1STU402	Corporate Strategy and Planning	12
1STU403	Hospitality Action Project	30
1STU404	Professional Practice	40

Applied Travel and Tourism Programs

Certificate in Travel and Tourism Operations (Level 4)

	Code No	Unit Title	Credits
	1TTM101	Travel and Tourism Sector and Destinations	12
	1TTM102	International Travel and Tourism Destinations	12
	1TTM103	Travel and Tourism Business Environments	12
	1TTM104	The Travel and Tourism Customer Experience	12
	1TTM105	The Travel Agency Operations	12
	1TTM106	Marketing in Travel and Tourism	12
	1TTM107	Front Office Services in Travel and Tourism	12
	1STU101	Applied Business Communication and Technology	12
ı	1STU102	Principles of Entrepreneurship	12
l	1STU103	Applied Fundamentals of Statistical Methods	15
	1STU104	Legal and Ethical Context of Practice	12
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Diploma in Travel and Tourism Operations (Level 5)

Code No	Unit Title	Credits
1TTM201	The World of Travel and Tourism	13
1TTM202	Global Travel and Tourism Destinations	13
1TTM203	Principles of Marketing in Travel and Tourism	12
1TTM204	Travel and Tourism Enterprises	12
1TTM205	Sustainable Tourism	15
1TTM206	Visitor Attractions	12
1TTM207	The Business of Travel and Tourism	12
1STU201	Entrepreneurship and Business Development	12
1STU202	Applied Statistics for Decision Making	15
1STU203	Project Management	12
1STU204	Employability and Professional Work Etiquettes	20
1STU205	Specialized Travel and Tourism Industry related Project	30

Diploma in Travel and Tourism Management (Level 6)

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ļ	Code No	Unit Title	Credits
	1TTM301	The Contemporary Travel and Tourism Industry	15
į	1TTM302	The Travel and Tourism Business Toolkit	15
	1TTM303	Travel and Tourism Consumer Behaviors and Insight	14
	1TTM304	Managing Food and Beverage Operations	12
á	1TTM305	Managing Accommodation Services	12
	1TTM306	Leadership and Management for Travel & Tourism Industries	12
ı	1TTM307	Travel and Tourism Marketing Essentials	15
	1STU301	Ethics, Corporate Government and Business Law	12
	1STU302	Applied Entrepreneurship and Intrapreneurship	12
١	1STU303	Managing the Customer Relationship	15
١	1STU304	Travel and Tourism Action Project	30
	1STU305	Specialized Travel and Tourism Industry Work Experience	40
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Bachelor of Technology in Travel and Tourism Management

Code No	Unit Title	Credits	
1TTM401	Tourism Consumer Behaviors and Insight	15	
1TTM402	Innovative Cultural and Heritage Management	15	
1TTM403	Global Sustainable Tourism Development	14	
1TTM404	Destination Management Services	14	
1TTM405	Strategic Destination Planning	15	
1TTM406	Destination Marketing	14	
1TTM407	Corporate Events Management	15	
1TTM408	Statistics for Management	15	
1STU401	Corporate Finance	15	
1STU402	Corporate Strategy and Planning	12	
1STU403	Applied Research Methodology	30	
1STU404	Professional Practice	40	

General Minimum Entry Requirements

Any applicant who meets any of the following entry requirements categories can apply online or by completing the Students Enrolment Agreement Form available on our website:

- 1) Twenty-five (25) points in grade 12 (now grade 11) in five (5) subjects with a D or better symbol in English. (of which English shall be part of the five (5) subjects you must have completed), or
- Accredited equivalent qualification at NQF level 3 with total credit value as required by the NIT policy/regulation
- 3) Applicants with Twenty (20) and above points in grade 12 (now grade 11) in six (6) subjects with an E or better symbol in English (of which English shall be part of the 6 subjects) may be accepted provided that they have passed an Aptitude Test with a Minimum of 60%.
- 4) Mature age entry provided that applicant:
 - a) Is 23 years old or over at the time of making the application.
 - b) Has at least five (5) years' work experience in a related field and
 - c) Has at least passed grade 10 which must include E in English and provides acceptable reference from a reputable respective employing organization.
 - d) Must Pass an Aptitude Test with a Minimum of 60%

OR

- a) Is 23 years old or over at the time of making the application,
- b) Has at least three (3) years' work experience in a related field and
- c) Has at least passed grade 12 which must include E in English and provides acceptable reference from a reputable respective employing organization.
- d) Must Pass an Aptitude Test with a Minimum of 60%

PLEASE NOTE THAT:

- 1) Applicants for Engineering programs must, in addition, have an E or better symbol in Physical Science and Mathematics.
- Applicants for Education and Training and Health and Social Care Management must refer to specific entry requirements stipulated on the attached document.
- International applicants must have a minimum of Five (5) General Certificate of Education (GCSEs) at ordinary level or their equivalent including passes in Maths and English.

Specific Minimum Entry Requirements for:

Applied Health and Social Care Management Programs

In additional to the General Minimum Entry Requirements, applicants to study towards and the Health and Social Care Management must meet the below requirement:

Certificate in Health and Social Care Management (Level 4): Minimum of Certificate in any Healthcare specialized field e.g. Nursing, Medicine, Psychology, Dentistry, etc.,

Diploma in Health and Social Care Management (Level 5): Minimum of (A) Diploma in any Healthcare specialized field such as Nursing, Medicine, Psychology, Dentistry, etc. and (B) One year of practical work experience in Health and Social Service sector which must be evidenced by a reference letter from an employing institution.

Diploma in Health and Social Care Management (Level 6): Minimum of (A) Diploma in any Healthcare specialized field such as Nursing, Medicine, Psychology, Dentistry, etc., and (B) three (3) years of practical work experience in Health and Social Service sector which must be evidenced by a reference letter from an employing institution.

Bachelor of Technology in Health and Social Care Management (Level 7): Minimum of (A) Degree in any Healthcare specialized field such as Nursing, Medicine, Psychology, Dentistry, etc., and (B) Five (5) years of practical work experience in Health and Social Service sector with some leadership roles all of which must be evidenced by a reference letter from an employing institution.

Applied Teaching and Training Programs

Certificate in Education and Training (Level 4): Minimum of Certificate in any specialized field.

Diploma in Education and Training (Level 5): Minimum of (A) Diploma in any specialized field, and (B) One year of teaching, lecturing, training or tutoring work experience which must be evidenced by a reference letter from an employing institution.

Diploma in Education and Training (Level 6): Minimum of (A) Diploma in any specialized field, (B) Four (4) years of teaching, lecturing, training or tutoring work experience which must be evidenced by a reference letter from an employing institution.

Bachelor of Technology in Education and Training (Level 7): Minimum of (A) Degree in any specialized field, (B) Five (5) years of teaching, lecturing, training or tutoring work experience with some leadership roles all of which must be evidenced by a reference letter from an employing institution.

INTERNATIONAL APPLICANTS

International applicants must meet the above requirements in addition to having a minimum of Five (5) General Certificate of Education (GCSEs) at ordinary level or their equivalent including passes in Maths and English.

CONTACT DETAILS

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